



Newton Abbot Swimming Club

DISCIPLINE POLICY

If during a session the Coach/ Teacher /Helper considers that a swimmer's behaviour is unacceptable they will follow the procedure below:

1. Give a verbal warning.
2. If the unacceptable behaviour continues, remove the swimmer from the water for part, or all of the session and instruct them to sit on poolside until such time as the Coach/Teacher/Helper feels it is acceptable for them to return to the water (Sin Bin).
3. If the behaviour is so unacceptable that leaving the swimmer in the pool disrupts the session for other swimmers, remove the swimmer from the water for the remaining part of the session and request that the swimmer gets changed and then returns to poolside until the end of the session. The swimmer will then be excluded from attending any further NASC sessions including galas or water polo games for a period of a week.

The following are considered to be examples of unacceptable behaviour:

- Disruptive
- Argumentative
- Abusive
- Bullying – Verbal and Physical
- Harassment
- Aggressive
- Lack of respect for the Coach/Helper

At the end of the relevant session the swimmer may be given an exclusion letter, signed by 2 Coaches/Teachers/Helpers who witnessed the incident or were present at the time the incident occurred. The exclusion letter should be handed to the swimmers parent{s}/guardian{s). The swimmer will be given a period of 24 hours to appeal against the period of exclusion. Anyone wishing to make an appeal should contact one of the two disciplinary committee members named on the exclusion letter. The Coach/Teacher/Helper must complete a discipline report and ask the swimmer to sign it.

If a swimmer repeatedly exhibits unacceptable behaviour then the Coach/Teacher/Helper will approach the parent{s)/guardian{s) to try and resolve the matter. However, if this proves unsuccessful then the matter will be referred to the Committee through the Head Coach, or Helper in charge of that session, for consideration.

The exclusion of a swimmer should only be necessary in cases where the behaviour of the swimmer is beyond what is considered reasonable by the Coach/teacher/Helper. These procedures are intended to enable the majority of swimmers to participate and improve without disruption from others.

N.B. The Club does not accept responsibility for any swimmer refusing to return to; or remain on poolside once they have been excluded from the session.